GALE ADVISORY FIRM

PEOPLE. PROCESS. PERFORMANCE.

HR & PEOPLE OPERATIONS ADVISORY

HR SUPPORT BUILT FOR THE BUSINESS BEHIND THE EXPERIENCE

Your team delivers the client experience. Gale Advisory Firm helps build the compliant, organized and scalable people operations behind it.

HOW WE CAN SUPPORT YOUR BUSINESS

HR COMPLIANCE

I-9s, personnel files, policies, job descriptions, employee documentation and compliance reviews.

PEOPLE OPERATIONS

Onboarding, offboarding, benefits support, leave administration and employee relations guidance.

HR INFRASTRUCTURE

Practical HR processes, documentation and systems designed for growing teams and multiple locations.

HR AUTOMATION

Automated onboarding, forms, reminders, compliance tracking and workflows that reduce manual follow-up.

DOES THIS SOUND FAMILIAR?

✓ Your team is growing, but HR processes have not grown with it.
✓ Employee files, I-9s or onboarding documentation need a cleanup.
✓ Managers or owners are handling employee issues without dedicated HR support.
✓ Onboarding and routine HR follow-up still depend on manual emails and reminders.
✓ You are opening another location or need stronger processes before the next stage of growth.
✓ You are not fully confident your current HR practices are compliant.

PROJECT-BASED SUPPORT	FRACTIONAL HR	AUTOMATION
Targeted HR projects	Ongoing senior-level support	Smarter, more efficient workflows

LET'S TALK ABOUT WHAT YOUR BUSINESS NEEDS

Complimentary introductory consultation

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